SCP FOUNDATION
FOUNDATION ARCHIVE

FOUNDATION DIRECTIVE 002
LEVEL 0, PUBLIC

Promotion and Transfer Policy

How Foundation personnel join a department, rise in clearance and move between departments. Promotions happen in the story; they are earned by playing, not requested from staff.

DOCUMENT	**FOUNDATION DIRECTIVE 002**	CLASSIFICATION	**LEVEL 0, PUBLIC**
APPLIES TO	**ALL FOUNDATION PERSONNEL**	KIND	**IN CHARACTER**
REVISION	**1**	ISSUED	████-██-██

1. Joining

1. Every new member starts at Level 0 and picks a department through the Onboarding Guide.
2. Class-D is open to everyone from the start. Other departments accept members after a short induction run by a Level 3 member of the department. [FORMAT: an induction scene, an application form, or both, to decide]
3. Mobile Task Forces take members only by transfer, from Security or another department, at Level 2 or above.

2. Earning a level

LEVEL	USUALLY EARNED BY
1	Finishing induction and taking part in [NUMBER] sessions or shifts
2	Steady service, and taking part in containment or tests without breaking the Roleplay Rules
3	Writing or co-writing a file published in the Archive, or leading a scene or operation well
4	Appointment as Site Director, federal head or senior command by the O5 Council, or as an Ethics Auditor by the Ethics Committee
5	Appointment to the O5 Council or the Ethics Committee by The Administrator

The numbers are guidance for the people who grant levels, not a checklist members can claim against. Activity in the Roblox places counts the same as activity on the server.

3. Who decides

Promotions are decided by the authority that grants the level, under the Clearance Policy. They are announced in the department channel and recorded with the grant.

4. Transfers

1. A member may ask to transfer to another department. Both department leads must agree. A move between sites within a department is arranged by its federal head with both Site Directors.
2. A transfer keeps the member's clearance, unless the new department's work needs a lower level for a while.
3. Moving from the Foundation to the Chaos Insurgency, or the other way, happens in the story under both faction charters and the Roleplay Rules.

5. Demotion

Demotion in character follows the Clearance Policy. It is a story event. A real penalty for breaking the rules is a separate staff measure under the Disciplinary Code.

Revisions

REVISION	DATE	CHANGE
0	[redacted]	[redacted].
1	[redacted]	[redacted] and [redacted] and the [redacted]; [redacted].

Foundation Directive 002. Promotion and Transfer Policy, revision 1. The official text is held in the SCP Metaverse repository; printed copies are uncontrolled.